

## **KWLT Policy on Discrimination**

**Date Effected:** January 2004

**Last Update:** March 2008

### **Rationale**

KWLT is an open and inclusive community organization and wishes to encourage participation from all interested community members.

### **Application**

This policy applies to all members of KWLT when they are engaged in activities on behalf of KWLT in dealing with each other and with the public.

### **Provisions**

1. KWLT and its members will not discriminate against any person on the basis of race, national or ethnic origin, colour, religion, sex, sexual orientation, age, mental or physical disability or any other basis of discrimination as set out in section 15 of the Canadian Charter of Rights and Freedoms (Constitution Act 1982).
2. The above provision does not preclude a KWLT Production Director from casting to fulfill his/her artistic vision when casting a theatrical role.